

**BOONE COUNTY BOARD OF HEALTH  
CLOSED SESSION: March 29, 2010**

**BOONE COUNTY DEPARTMENT OF PUBLIC HEALTH**

**Members Present:** Jim Cox, Gary Turner, Dr. Conder, Paul Larson, Jack Spatz, Dr. D'Souza and George Sprecher.

**Staff Present:** Ray Empereur, Bill Hatfield, Lisa Gonzalez, and Sandy Romanek.

Gary Turner called the meeting to order at 1:05 p.m.

The Board of Health went into closed session to discuss the closed session minutes of March 17, 2010, and to review a letter submitted to the Board members by a former employee regarding payment of benefits.

Ray confirmed for the Board the requirements for reviewing closed meeting minutes, and the stipulation that minutes must be reviewed no less than semi-annually.

Ray was asked to amend pg 3 of the closed session minutes with the recommended changes. It was determined that due to the need for confidentiality that still exists, the closed session minutes from March 17, 2010 will be reviewed in 6 months, at the Board meeting on August 30, 2010 in order to comply with state requirements.

Ray opened the discussion concerning the letter written to the Board from a former employee asking them to consider authorizing payment of her 2 weeks of vacation. Current policy states that vacation is accrued by an employee on their one year anniversary. After lengthy discussion, the board recommended that 2 weeks vacation be paid to this employee. It was also stipulated that a letter expunging her record be generated, as a follow-up to the phone call she received.

A motion to return to open session was made by George Sprecher, and seconded by Paul Larson. Motion carried.

The Board of Health returned to open session at 1:15.

Submitted through Gary Turner.  
Sandy Romanek

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